

# CURRICULUM VITAE

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## Personal Data:

Name: Bernhard Heinrich WELTEN  
Born: 6 December 1966  
Nationality: Swiss  
Languages: German, English, Italian and French, Spanish (basic understanding)  
Family: Married, 1 daughter (2008)

## Universities:

1995 Attorney at law (Fürsprecher), University of Berne, Switzerland  
1999 LL.M., Duke Law School, Durham, NC, USA

## Profession:

2017 Founder and partner of KanzleiWelten, Berne ([www.kanzleiwelten.com](http://www.kanzleiwelten.com)). The law firm is a member of one of the biggest international networks for medium sized law and accounting firms ([www.tagalliances.com](http://www.tagalliances.com)); Co-Chair of the “corporate/M&A group” and “sports law group”.

2004 (since 1.1.2004) Co-founder and Co-responsible partner of **Hodler attorneys at law**, Zurich as branch office.

2000 (since 1.1.2000) Partner in the firm **Hodler attorney at law**, Berne. Counseling of swiss and foreign companies as well as management/support of trade associations (mainly Swiss food industry) and sports federations. Setting up of Swiss network of law firms called Swiss Lawyers Group, with offices in Lugano, Zug and Geneva. The senior partner was 47 years President of the International Ski Federation (FIS) and Vice-President of the International Olympic Committee (IOC).

1996 (1.1.96 – 31.12.99) associate with **Hodler & Emmenegger**, Berne

1993 - 1994  
(20.9.93 – 31.7.94) **Credit Suisse**, Berne (former “Volksbank”). Legal work in the legal department with concentration on contract and commercial law as well as real estate and bankruptcy law.

1992 – 1993  
(1.9.92 – 31.8.93) Junior lawyer with **Krneta & Partner**, Berne. One of the leading commercial law firms in Berne. Concentration of work on contract and commercial law, including Intellectual Property and antitrust law as well as M & A.

1991/1992  
(1.4. – 30.6.91 and) **Court in Saanen**, Canton of Berne. Substitute of the Court secretary with concentration of work in civil and criminal procedure in general

1.4. – 17.7.92) as well as administrative law. Writing and reasoning of judgments and decrees.

1991  
(23.9. – 31.12.91) Junior lawyer in the legal department of the **Bernese Cantonalbank (Berner Kantonalbank)**, Berne with concentration of work in the fields of contract and commercial law, bankruptcy law and financial and banking law.

**Member of several board of directors**, mainly with an international connection in the area of machine industry, food products/wine distribution, sports/outdoor products, fashion and plumbing/electro/heating.

**Court of Arbitration for Sport (CAS; [www.tas-cas.org](http://www.tas-cas.org))**, arbitrator in international sports law cases; experience of over 150 cases as sole or party appointed arbitrator respectively president of the panel. February 2018: member of the CAS ad hoc Panel at the Winter Olympic Games PyoengChang in South Korea

**Boxing Independent Integrity Unit (BIIU)**, since 8 March 2023, Chair of the BI IU Managing Board

**Association Internationale de Boxe Amateure (AIBA)**, 3 October 2020 – 31 December 2022, President of the Ethics Commission

**Swiss Football League**, fall 2003 – 2023 member of the Licence Commission (January 1, 2012 – fall 2023 President)

**Fédération Internationale de Gymnastique (FIG)**, 2013 – 2020, member of the disciplinary commission.

**Swiss Olympic Association**, November 2001 to June 30, 2008 member of the Antidoping Commission, including assistance to set up the foundation Antidoping Switzerland

**BSC Young Boys (Association)**, October 27, 2003 to July 11, 2007 Vice-President of the football (soccer) club

**Swiss Cycling**, from June 15, 2000 until December 31, 2001 President of the doping sanctioning commission.

**Association Suisse de Droit du Sport (ASDS)**, member of the committee March 24, 1998 to November 7, 2008; July 5, 2000 to November 11, 2004, President; Organization of conferences with Swiss and foreign experts in sports/medicine; contacts with Swiss Universities and national sports federations.

**Member** of the Bernese, Zurich and Swiss Bar Association, Union International des Avocats, International Bar Association, Associations Suisse de l'Arbitrage (ASA), Court of Arbitration for Sport (CAS) and Rotary

23 October 2023